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B/49760/AG/ECHS/R/2024

31 Jan 2025

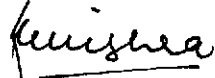
IHQ of MoD (Navy)/ Dir ECHS (N)  
Air HQ (VB). Dte of AV  
HQ Eastern Command (A/ ECHS)  
HQ Western Command (A/ ECHS)  
HQ Northern Command (A/ ECHS)  
HQ Southern Command (A/ ECHS)  
HQ Central Command (A/ ECHS)  
HQ South Western Command (A/ ECHS)  
All Regional Centres ECHS

### **EMPLOYMENT OF OFFR-IN-CHARGE AT ECHS POLYCLINICS**

1. Please ref policies on the subject and Manning Docu promulgated vide CO ECHS letter No B/49760/AG/ECHS/Manning Reqmt/2024 dt 26 Dec 2024.
2. It has already been clarified that the overall cumulative tenure for OIC Polyclinic is five years whether in the same polyclinic or multiple Polyclinics and the max age limit for emp as OIC Polyclinic is 65 years as per Policy promulgated by MoD. The candidate will, accordingly, become ineligible on completion of the a/m aspects (whichever is earliest).
3. However, it has been obs with concern that certain Stn HQs are not adhering to the policies/ guidelines on the subject and employing candidates as OIC Polyclinics beyond laid down cumulative tenure and age thus resulting in an adverse impact on the employment mechanism.
4. It is, therefore, again reiterated that Stn HQs should refrain from allowing ineligible candidates to appear before the selection BOO for contractual appts at ECHS Polyclinics. In case no eligible candidate is available, special waiver be obtained from MD ECHS alongwith fwg docu:-
  - (a) Statement of Case duly recom by the Cdrs-in-Chain (Area/ Sub Area/ Equivalent).
  - (b) Cert regarding non avlb of eligible candidate for the appt duly signed by the GOC Area/ Sub Area.
  - (b) Details of overall employment in ECHS (in case of waiver for overall cumulative employment).
5. This letter may please be disseminated upto Stn HQs level for strict compliance.
6. **Regional Centres ECHS Only.** It is hereby directed that due diligence be ensured during technical vetting of the BOO recd from Stn HQs. The policies/ guidelines issued by MoD/ CO ECHS wrt contractual employment should be strictly adhered to. All RCs will cover details of OIC Polyclinics in their AoR in terms of cumulative tenure and age during the **Bi-monthly Video Conf** positively pl.

Contd...

7. For info and compliance please.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

**Internal**

S&A Sec - for info and uploading on ECHS website please.